




## *CEM Electromech Pvt. Ltd.*

# HEALTH & SAFETY POLICY

**We, at CEM Electromech Pvt. Ltd.,  
are committed to providing and maintaining a safe and healthy work  
environment for all employees & visitors, and to providing the information  
and monitoring needed to ensure health and safety of the Employees &  
visitors, may affected by our workplace activities.**

We shall ensure health and safety by:-

1. Controlling the health and safety risks at work of our employees, subcontractors, guests & visitors.
2. Involving employees on health and safety issues that may affect them.
3. Making sure that where employees work, and any equipment they use, is safe.
4. Making sure that dangerous substances are stored and used safely.
5. Making sure employees have relevant information and training on health and safety.
6. Making sure employees can do their jobs, and are properly trained.
7. Trying to stop accidents and work-related health problems.
8. Checking that working conditions are safe and healthy.
9. Reviewing this policy and making changes if necessary.
10. Employees and Visitors are responsible to ensure safety measures.
11. The Health and Safety policy of the company shall be communicated to all employees.

  
**M.Z. Sharma**  
Director  
15.05.2019

  
**Prasad Kulkarni**  
Director  
15.05.2019

  
**P. Narayanan**  
Director  
15.05.2019

  
**R.H. Mhatre**  
Director  
15.05.2019